

HEC
PARIS



**MASTER IN
MANAGEMENT**



**To dare
the impossible
is to steer
your projects
by following
your dreams.**

Clarisse Crémer
HEC 2013 / Sailor

*By setting off solo in the Vendée Globe
round-the-world sailing race,
she dared to leave the corporate world
behind and sail toward new horizons.*

Dare the impossible

HEC
PARIS

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#2 Europe

Business School

Financial Times rankings 2025

#1 World

Master in International Finance

QS World rankings 2027

#5 World

Master in Management

Financial Times rankings 2026

#1 World

Master in Strategic Management

QS World rankings 2027

#1 World

Master in Marketing

QS World rankings 2027

#2 World

MSc Data Science & AI for Business

QS World rankings 2027

RESPONSIBILITY

OUR STRATEGIC COMPASS

To meet the profound economic, social, and environmental challenges of our fast-changing world, HEC Paris has placed **Responsibility** at the very heart of its strategy. Our ambition? To enable as many people as possible to benefit from the power of the HEC Paris ecosystem.

This ambition is driven by three priorities:

- **Enlightening society** by making research and knowledge more accessible to enrich public debate and inspire decision-makers.
- **Changing lives** by promoting equal opportunity, unleashing talent, and developing responsible leaders capable of making a positive impact.
- To be the **School of Solutions**, by working with our partners to develop concrete responses to major economic, social, and environmental challenges.

OUR ROOTS

Founded in 1881, HEC Paris has always been driven by academic excellence, a strong sense of community and a commitment to diversity. These values have enabled us to become one of the world's best business schools, and this is consistently showcased in top international rankings. By training tomorrow's business leaders, entrepreneurs and academic researchers, we aim to be the architects of a responsible business world that makes a positive impact on the economy and society.

OUR CORE VALUES



RESPONSIBILITY

We are convinced that diversity drives true excellence. Diversity of disciplines, and the gender diversity of talents from different geographic and social origins.



EXCELLENCE

Excellence is a collective requirement for everyone at HEC Paris - students, professors, alumni, and staff – to work together for the common good.



ENTREPRENEURIAL SPIRIT

A pioneer in the teaching of entrepreneurship, HEC Paris has always brought together men and women endowed with an exceptional entrepreneurial spirit.



DIVERSITY

To have a global impact, we incorporate social and environmental issues into all our courses, and act for sustainable innovation and inclusive growth.



CURIOSITY

Curiosity is deeply rooted in our DNA. It drives our professors to push back the frontiers of knowledge, our students to learn, and our staff to innovate.



18

Months of classes



100%

In English



120

ECTS Credits



International

Opportunities



11

Certificates Available



Optional

Gap Year

WHY JOIN THE MASTER IN MANAGEMENT

Our Master in Management is a gateway to a thriving international career in business, whatever path you wish to pursue. You can tailor the program to suit your needs, while receiving an outstanding training in management. Our unique dual-phase curriculum and countless connections with top companies and industry influencers provide you with an ironclad competitive advantage in the marketplace, while offering an international community to make life-long friends.



Get the best training in Management

The HEC Paris Master in Management is a world-leading degree program that has consistently featured at the top of global rankings for over a decade.



Find your purpose, make an impact

We're here to help you find your calling. That's why, through courses, challenges, and events, we'll teach you how to leverage your potential to have a meaningful impact on the world – whatever that means for you.



Connect the classroom with the real world

Our program bridges the gap between theory and practice. Thanks to world-class practitioners, real-life case studies and competitive internships, you'll be ready to hit the ground running upon graduation.



Open doors to top careers

With countless career fairs, corporate connections (e.g. with the big 4) and personalized career coaching, 99% of our students find a job within 3 months after graduation, while receiving an average salary of € 118,500 after three years.



Join a powerful alumni network

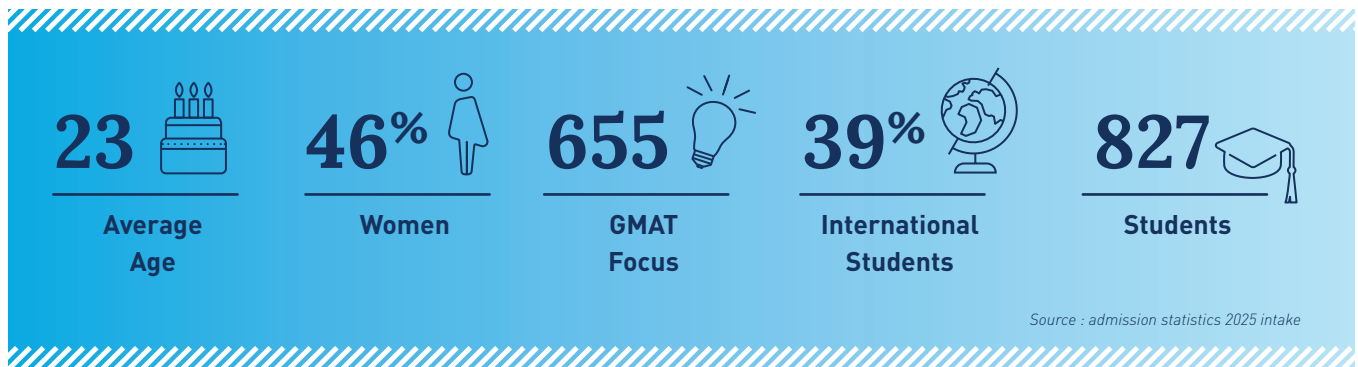
Our global network of 80,000+ graduates is there for you – whether for a professional introduction, a coffee with a friendly face in a new city, or a simple LinkedIn connection.



Tailor your degree to your needs

No two paths are the same. You can customize the program to suit your own objectives, choosing from 20 specializations, 20 double degree programs, a tremendous range of electives, and the option to take a gap year.

CLASS PROFILE



OUR ACADEMIC APPROACH

We believe that learning is strongest when both in the classroom and on the ground. You will receive an exceptional education in management throughout the program, ran by field-leading academics from the world's top universities. Pushing the boundaries of knowledge, our teaching is constantly informed by our faculty's world-class research.

Thanks to international internship opportunities and courses created by industry practitioners, you will also have a hands-on approach to your field. Opportunities to work with companies on real-life consultancy projects and case studies, such as with EDF, L'Oréal Paris, Procter & Gamble, PwC, Roland Berger, TBWA, etc., are abundant.

WHAT DOES THE PROGRAM LOOK LIKE?



YEAR 1

WHAT AM I GOING TO LEARN?

The first year of the program lays the foundations for a thriving career in business and management, providing you with the wide-reaching expertise necessary for a multi-faceted career.

CORE COURSES

- Company Law
- Corporate Finance
- Data Science Introduction
- Financial Economics
- Financial Accounting
- Financial Markets
- Operations & Supply Chain
- Organizational Behavior
- Management & Cost Accounting
- Marketing Management
- Strategy
- Working with Gen AI

WAIVER SCHEME

You have the option to waive certain subjects, in order to benefit from a wide range of advanced and elective courses.

You can apply to waive a number of courses, provided you can prove you have sufficient knowledge in the area. The waiver scheme is conducted in a wish-list format, in which you state the courses you wish to waive, in order of preference.

150+ ELECTIVES ON OFFER IN M1 YEAR

- Finance & Economics
- Law & Society
- Communication & Marketing
- Culture & Media
- Entrepreneuriat & Innovation
- AI & Technology
- Sustainability
- Personal Development
- MOOC's Online
- Strategy & Management
- Others

PROGRAM HACK

Get a comprehensive overview of the program in this video with four of our students.



YEAR 2: SPECIALIZATIONS

FINETUNE AND MASTER

The second year will take you from management generalist to expert. With over 20 specializations to choose from, each will equip you with a gold-standard of knowledge and skills in order to enter your field of choice with ease.

SPECIALIZATIONS

on HEC Paris Campus

- International Finance
- Accounting, Finance & Management
- Economics & Finance
- Quantitative Economics & Finance
- Marketing
- AI for Business Innovation & Society
- Médias, Art et Création *(in French)*
- Strategic Management
- Sustainability & Social Innovation
- Data Science and AI for Business *(joint degree with Ecole Polytechnique)*
- Entrepreneurship *(joint degree with Ecole Polytechnique)*
- Data & Finance *(joint degree with Ecole Polytechnique)*

SPECIALIZATIONS

with French Partner Institutions

- International Human Resources Management *(joint degree with Paris II - CFFOP)*
- Projet d'Innovation et Conception *(joint degree with IPP)*
- Stratégie Fiscale et Juridique Internationale
- (joint degree with Paris I et Paris II)*
- Corporate and Public Management *(joint degree with Sciences Po)*
- Affaires Publiques - Prépa INSP *(joint degree with Paris I - CIPCEA)*
- Journalisme *(joint degree with Centre de Formation des Journalistes)*



YEAR 2: ABROAD

GAIN PERSPECTIVE AND ENRICH

We offer a portfolio of 20+ international double degrees and studying opportunities, each equipping you with ironclad global management skills, an acute intercultural sensitivity, and know-how in a complimentary discipline.

DOUBLE DEGREES

In Management:

- **Brazil:** Fundação Getulio Vargas, São Paulo (*Professional Master in International Management*)
- **China:** Tsinghua University, Beijing (*SEM Master*)
Hong Kong University of Science & Technology (HKUST)
- **Germany:** Technische Universität München, München (*Master in Management and Technology*)
- **India:** The Indian Institute of Management, Ahmedabad (*Post Graduate Program in Management*)
- **Italy:** Università Bocconi, Milan (*access to 4 MSc programs*)
- **Japan:** Keio Business School (*taught in Japanese*) and Keio University, Tokyo (*Master in Economics*)
- **Spain:** ESADE, Barcelona (*access to 4 MSc programs*)
- **Switzerland:** Universität St. Gallen (*access to 4 MSc programs*)
- **Singapore:** National University of Singapore NUS Business School (*Master of Science in Management*)
- **USA:** MIT - Sloan School of Management, Cambridge (*Master of Business Analytics, Master of Finance and Master of Science in Management Studies*)
Yale : Double Degree HEC - Yale
Columbia University, Climate School

In Public Affairs:

- **Germany:** Freie Universität Berlin (*Master in Management & Public Affairs*)
- **USA:** Georgetown University (*The MPA double degree in Public Policy*)
Berkeley - Graduate School (*Master in Global Studies*),
The Fletcher School of Law & Diplomacy (*Master in Law + Diplomacy Ty + University*)

SPECIALIZATION: INTERNATIONAL BUSINESS

HEC-CEMS

Master in International Management

Founded in 1988, with HEC Paris as one of the 4 founding members, CEMS is a global alliance between 34 world-class schools, 74 world-renowned corporate partners and 8 NGOs.

How does it work?

After your M1 year at HEC Paris, you can spend one semester at HEC Paris and the other in a

fellow CEMS member school. The joint degree equips you with a unique, horizon-broadening training in business and an acute intercultural sensitivity.

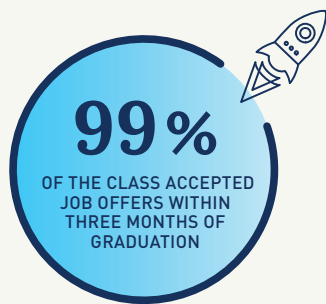
Exchange programs

We also offer an exchange program with top US MBA's such as Duke, Cornell, Michigan Ross, Babson..., as well as exchange opportunities in Latin America, China, Japan and India.

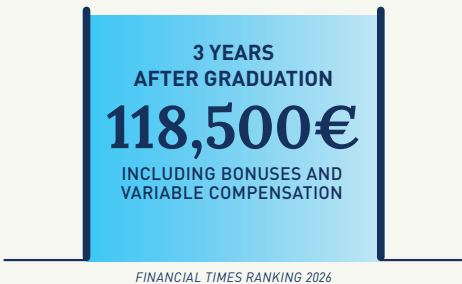
*All the courses listed in this brochure (their content, order, titles, etc.) are subject to changes as deemed necessary by the Academic Director.

CAREER PATH

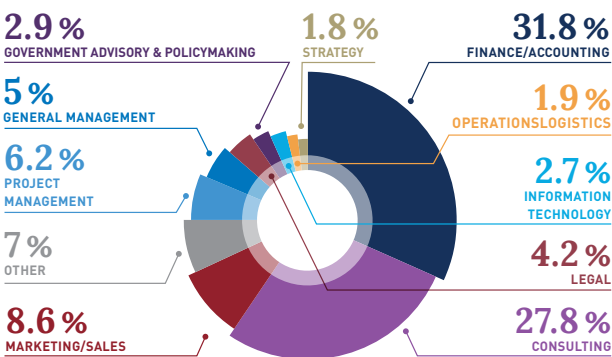
3-MONTH EMPLOYMENT RATE



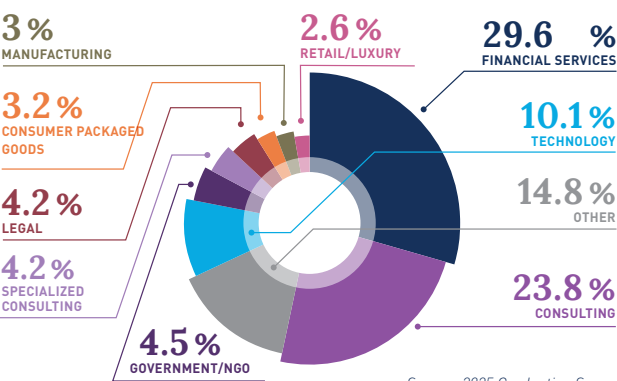
AVERAGE SALARY POST-MASTER



POST-MASTER JOB FUNCTIONS



POST-MASTER JOB SECTORS



Source: 2025 Graduation Survey

MADE IN HEC

Find out how an HEC Paris Master's can help you achieve your career ambitions in this video with five of our alumni.



TESTIMONIALS



"HEC's rigorous coursework, global network, career resources, and reputation are unparalleled among top business schools. I come from a non-business background, and the Master in Management allowed me to gain the knowledge and skills needed to enter the world of business."

Mika White, *Master in Management*



"The Master in Management is truly unique! It provides you with the essential tools to grow and discover yourself. The gap year presents endless possibilities, and HEC's resources ensure you're fully equipped to seize them!"

Edgar van Os, *Master in Management*



"HEC Paris is the perfect environment to immerse yourself in your studies and your extra-curricular life. The proximity to your friends, the large number of associations and opportunities play an overwhelming role in positively shaping the HEC experience and ensuring personal success. I chose the MiM program for two important reasons: flexibility and diversity. The program will help me gain a solid foundation in business and dive into various business areas to figure out what I would like to specialize in. I also appreciate the diversity of academic backgrounds that allows for an exchange of views on business issues from the perspective of different disciplines."

Giulia Kobia, *Master in Management*

THE HEC PARIS EXPERIENCE

Discover an inside view of the program experience from a student's perspective.





CERTIFICATES

HEC Paris Certificates are integrative courses that offer approximately 100 contact hours on real business projects and field work. Top experts from the professional world are deeply involved in shaping and managing the program, providing you with a deeper insight into how successful businesses are run. These programs are offered exclusively to HEC Paris students.

- Engagement Inspiring Excellence (LVMH Certificate)
- Mergers & Acquisitions
- AI Entrepreneurship
- Luxury Management (Kering Certificate)
- Impact Investing & Entrepreneurship for Systemic Change
- Climate & Energy Transition
- Data Science & AI for Managers
- Strategic Advisory for Impact
- The Future of Money and Payments
- Private Equity & Infrastructure
- The Future of Leadership

<https://www.hec.edu/en/certificates>



LEARNING METHODS

Taught by our world-class faculty and industry experts, the aim of our **action-based learning approach** is to strike the perfect balance between theory and practical application. This ensures you acquire the **necessary knowledge and hands-on skills**, which you can apply immediately when you embark on your chosen career.

At HEC Paris, we firmly believe that **one size does not fit all** when it comes to education and that is why all our Master's programs are highly customizable. They not only feature mandatory core courses, but also offer a wide range of electives and certificates, which enable you to tailor the program to your specific needs and aspirations.

The combination of case studies, business simulations, learning expeditions, group projects, and Master's thesis will teach you how to analyze complex issues, make strategic decisions, and work collaboratively – **all crucial skills for a successful career**.



Optimized Learning Conditions

Small group classes
Always a main instructor



Perfect Theory & Practice Balance

Real-life case studies
50% Research Faculty - 50% Practitioners



Case Studies

Real-world business cases
analyzed in-depth

*Develop critical thinking
and problem-solving skills*



Business Simulations

Interactive
company scenarios

*Enhance strategic thinking
and practical application*



Group Projects

Collaborative projects addressing
real-life business challenges

*Foster teamwork, communication,
and leadership skills*



VISIT THE CAMPUS

4,500

degree-level students

130

nationalities

340-acre

wooded campus



EXTRACURRICULAR ACTIVITIES

There are **2 world-famous cities close to the campus : Paris & Versailles.**

France is the largest country in Western Europe. The country's impressive modern transport infrastructure, notably the high-speed train links, makes it easy to visit different French regions such as Normandy, Brittany, the Loire Valley and the Riviera.

- Paris guided tour
- Theater evening in Paris
- Parc Asterix
- Weekend in Strasbourg
- Night visit to the Louvre
- Disneyland Paris
- Weekends in French towns: Rouen, Deauville, Honfleur, Reims, Houlgate, Cancale, St-Malo, Mont St-Michel, Lyon, Blois.
- Castle visits in the Loire valley



INTERNATIONAL PRESENCE

125

academic partners

for exchange & Double Degree opportunities

7

international offices

to develop alumni networking opportunities
Beijing | New-York | Doha | London | Abidjan | Tokyo | Berlin



RESEARCH

HEC Paris has some of the best research professors in the world. They combine their expertise in their specific domains with real-world experience in leading international companies to address the major issues of our time, anticipate changes in our economy and society, and develop hands-on and innovative solutions.

This research feeds into all our programs and ensures that you have the necessary skills and knowledge to not only meet the economic, environmental, and societal challenges we currently face, but also those that lie ahead.

160

World-class professors

representing over 25 nationalities

TOP 3

European business school

for the quality of its research

4

Centers

The Hi! PARIS, Innovation & Entrepreneurship, Society & Organization and GREGHEC centers develop innovative solutions to meet the business challenges of tomorrow



CAMPUS LIFE

HEC Paris has **one of the largest campuses in Europe**. Our academic, leisure and sports facilities offer students and staff the holistic lifestyle you would expect from a world-class institution. Our setting also offers the perfect balance between the rural and urban worlds.

The 340-acre wooded campus is not only close to Paris and Versailles by train, but also a short drive to La Défense, the biggest business district in Europe.

2,000

student rooms on campus

130

clubs and associations

6

restaurants, cafés & bars

CLUBS AND ASSOCIATIONS

We consider **on-campus community** and associative life to be one of the cornerstones of education and an extension of the classroom experience.

There are **130 clubs and associations** on our campus and their diversity and vibrancy are truly astonishing. They cover sports, culture, environmental activities, advocacy politics, and public affairs, as well as many different student populations.



SPORTS AND FITNESS

Our excellent on-campus indoor and outdoor sporting facilities include:

- **A multipurpose gym (1,600 m²)**, an indoor mountain climbing wall, a weight training room, a fitness room and facilities for aerobics, boxing, and martial arts.
- **10,000 m² of outdoor fields** including tennis courts, an athletics track, three grass rugby/football fields, one all-weather football field, and one street basketball/football court.
- **Many sporting events** throughout the year, including Fight Club tournaments, national student rugby championships, women's soccer championship..

www.hec.edu/en/master-s-programs/student-life



FACILITIES

Our cutting-edge interactive learning spaces have been specifically designed to facilitate project-based learning and group work. We offer a wide range of services such as a printing shop, health clinic, and ecumenical center. You can also personalized career development program at **HEC Talents**.

24/7 state-of-the-art library

The library provides both on and off campus access to over 80 databases, 10,000 different journals, magazines, and academic reviews. On-site, you can consult and borrow course books, professional theses or works of general culture from over 50,000 references.



FOLLOW US ON INSTAGRAM

Find out more about the HEC Paris Master's experience
(Campus Life, Events & much more)

A DAY IN THE LIFE OF A STUDENT

Discover a typical day on the HEC Paris campus with one of our students.



CAREERS

Helping you achieve your professional ambitions is our primary concern. That's why our guidance spans far beyond the classroom, equipping you with **invaluable business connections**, practical expertise and personalized coaching sessions to make sure you enter your career with confidence.

WORLD-CLASS INTERNSHIPS

We believe hands-on experience is a fundamental part of learning. Our **40+ market-leading corporate partners** and hundreds of business connections offer our students a wide range of competitive internships every year.

PERSONALIZED CAREER COACHING

Whether you know exactly what path you want to take or are keeping your options open, our experienced career advisors can help guide you in the right direction. Thanks to **in-depth CV workshops and our unique 3-step career development program**, you will navigate life post-graduation with ease.



COUNTLESS CAREER FAIRS

With **hundreds of companies coming to the campus** all year round, you will have innumerable opportunities to meet the businesses that pique your interest; whether it's for an internship interview, a post-graduation job, or a simple LinkedIn connection.

14,000

internships and permanent positions on offer

300

companies attend the annual career fairs and meetups

450

companies created by graduates every year

50%

of graduates find their job via the school's career services

POWERFUL ALUMNI NETWORK

80,000

Alumni in 130
countries

+1,000

Events per year

80

Chapters Worldwide

1,200

Volunteers

The HEC alumni network is ranked among the **most powerful in the world**. With 80,000 graduates across the globe, the community serves as an invaluable career tool, providing you with all-important **business connections and networking events**.

From management positions in big global businesses and NGOs, to start-ups born at the HEC incubator, and even roles in academia, the political world and public sector, our graduates have a sweeping presence across industries and functions.

THE PATHS OF OUR GRADUATES



“

After graduating from HEC, Nour pursued the path of using business for good. As a strategy consultant at Boston Consulting Group with a focus on social impact, she has worked extensively with the social and private sectors to help them move towards fairer and more sustainable business practices. Passionate about the sustainable start-up ecosystem, she founded a sustainable leather goods brand – Metropolitans Paris – and is an angel investor with a focus on sustainability and Green Tech.”

Nour Mejri

Strategy Consultant at Boston Consulting Group

Class of 2017



“

A three-time entrepreneur, Ning Li is a leading figurehead in the creation of digital-first brands. After founding and exiting from his first company Myfab.com, he co-founded Made.com: an e-commerce brand retailing high-end home designs at affordable prices, which employed 650 people and had revenues of half a billion dollars a year. In 2019, he launched his third company, Typology, offering highly-natural, vegan skincare products through a 100% digital channel.”

Ning Li

Founder of Typology

Class of 2006



HOW TO APPLY



APPLY AT: WWW.HEC.EDU

Depending on the program, documents to be uploaded before the application deadline may include:

- Degree certificate(s) or current enrollment certificate
- All official academic transcripts obtained in a higher education institution (exchange programs included) with official GPA
- Résumé (CV)
- GMAT or GRE or TAGE MAGE official test score report
- English language proficiency test score report (TOEFL or TOEIC or IELTS or Cambridge)
- Two completed online reference forms (at least one should be filled out by a professor)
- Passport-style photo
- Non-refundable application fee, from €150, depending on the program (see our website).

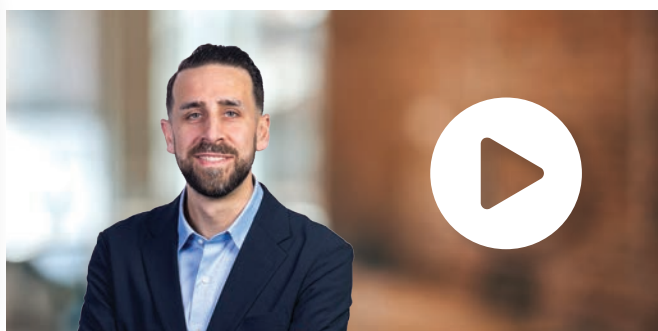
(except Marketing / Sustainability & Social Innovation /
HEC Entrepreneurs / Droit et Management International et Business
Law / Médias, Art et Création)

Please note that the application process, deadlines and requirements vary from program to program. For more information, please see the admissions page of the program you are interested in at www.hec.edu



CONTACT US
info-masters@hec.fr

FINANCING & SCHOLARSHIPS



CHAT WITH OUR STUDENTS ON UNIBUDDY

Find out more about life on campus by chatting with our student ambassadors. They will be more than happy to answer your questions.

CHAT WITH OUR STUDENTS

HEC ACADEMY: SUMMER SCHOOL

Summer School programs are aimed at university-level students or recent graduates with a business orientation, an entrepreneurial mindset, and a passion for discovery.

We offer 15 different themes for these 2-week intensive courses.

Around 500 participants each year

Below you will find our 2026 portfolio. Keep your eye on the website for updates.

- Energy and Finance
- Corporate Finance
- Investment Banking & International Finance
- Luxury Management
- Accounts for Finance & Strategy
- New Luxury: Artistry & Sustainability for Value Creation
- Strategic Marketing and Branding
- Data Science and AI
- Geopolitics, Globalization & Business Strategy
- Entrepreneurship & Digital Innovation: w/ TUM
- Fintech: the Future of Finance
- Mergers & Acquisitions
- Luxury Hospitality Management: w/ EHL
- Private Equity & LBO
- Sustainable Finance & Investment

Click below for more details of our complete offering.

www.hec.edu/en/hec-academy/summer-school-programs



I recognize a remarkable transformation: from a slightly uncertain candidate to a confident summer school alumna, now assured in my Master's application and with a clear vision of what my future at HEC could hold.

Anna Jacob, Germany

Before discovering the HEC Paris Summer School, I was not familiar with summer courses, but now I am convinced that this format is great to dive into a subject, make new connections, and have a taste of a school.

Matteo Khan Chagnon, Switzerland

Find out how our Summer Programs can help you acquire a new skillset or to take a deep dive into a field you are passionate about:







Dare the impossible

INFORMATION AND APPLICATION:

www.hec.edu/en/master-s-programs

CONNECT WITH OUR TEAM:

info-masters@hec.fr

SOCIAL NETWORKS:



HEC Paris Masters



@hecparis_masters



HEC Paris



HEC Paris

HEC PARIS PROGRAM PORTFOLIO:

- Grande École Master's Programs:
Master in Management (MiM),
Master in Management & Public Affairs (MPA),
Master in Management & Business Law (MBL)
- One year MSc/MS programs
- M2M programs
- BASC in Data, Society & Organisations - HEC & BOCCONI
- MBA Program
- PhD Program
- Executive Education: TRIUM Global Executive MBA, Executive MBA, Executive Masters Programs, Certificats, Open-Enrollment Programs, Custom Programs and Coaching
- Summer School Programs / Youth Leadership
- Egalité des Chances Programs & Equal Opportunity Mission